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Houston TX 77002.

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Independent Contractor Agreement

This Independent Contractor Agreement ("Agreement") is made effective as of [date], by and between:

Mavride, LLC, located at 440 Louisiana Str Ste 900, Houston Texas 77002, hereinafter referred to as the "Company",

and

The driver's name, hereinafter referred to as the "Contractor".

1. Services to be provided and job description:

a) The Contractor agrees to provide the following services to the Company:

- ✓ Transport patients and clients safely and professionally using your own/company vehicles.

b) The Contractor agrees to the following Job description:

- ✓ Communicate effectively with dispatch regarding the schedule and receiving instructions.
- ✓ Maintain a professional image and attitude regarding patients, family members, and co-workers.
- ✓ Complete daily vehicle pre-shift and post-shift inspections and maintain vehicle cleanliness.
- ✓ Assist clients/patients as needed to complete the transfer safely.
- ✓ Perform all duties as assigned by the dispatcher.
- ✓ Ensure client safety and comfort during transportation.
- ✓ Follow all traffic laws and regulations.
- ✓ Conduct vehicle inspections and reporting any maintenance or repair needs.
- ✓ Adhere to company policies and procedures

2. Term of Agreement:

This Agreement shall commence on 4/25/2025 and shall continue until terminated by either party upon written notice.

3. Compensation:

The Company agrees to pay the Contractor bi-weekly, effective after the first three weeks of driving.

4. Independent Contractor Status:

The Contractor acknowledges that they are an independent contractor and not an employee of the Company. The Contractor is responsible for paying all taxes, including self-employment taxes, and for obtaining any necessary insurance.

5. Confidentiality:

The Contractor agrees to keep confidential all information related to the member's personally identifiable information, the Company's financial information, and trade secrets.

6. Termination Clause :

Termination by Company: The Company reserves the right to terminate this Agreement immediately and without prior notice if the Contractor fails to comply with the job description, duties, and responsibilities as outlined in this Agreement, or if the Contractor engages in conduct that is detrimental to the Company or its interests.

Termination by Contractor: The Contractor may terminate this Agreement by providing the Company

with a written notice of at least two (2) weeks before the intended termination date. Such notice must be delivered either via email or letter to the designated representative of the Company.

Final Obligations: Upon termination of this Agreement, the Contractor shall return all Company property and settle any outstanding obligations as per the terms of this Agreement.

7. Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas, United States.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

Remilekun Sebolatan
Chief Operating Officer,
Mavride LLC Independent Contractor

Independent Contractor